



Chair - GSC Committee
Grantham Swim Club
Meres Leisure Centre
Grantham
NG31 7XQ

7 July 2025

Dear Parents and Guardians,

GSC ADMINISTRATION FEE – VOLUNTEER INCENTIVES

On behalf of the Grantham Swim Club (GSC) Committee, I would like to inform you of two necessary changes to the annual GSC Administration fees.

Currently, an annual fee of £50 per swimmer is charged to cover Swim England Membership and administration fees for the following year. To cover additional safeguarding, coach training, parent support memberships and ancillary costs, the fee needs to rise with Swim England. The first change to your fees will be:

- (1) GSC Annual fees will increase from £50 to £60 per year per swimmer from 1 January 2026.**

Secondly, GSC relies very heavily on staffing and hosting competitive swim events and galas at the Meres. The revenue swim events generate is key to our survival - it sustains our coaching fees, pool hire, professional development and reduces the annual membership fees for our membership.

The Club's success is therefore, directly related to scheduled events – and for that, we need an abundance of volunteers. The specific pinch point is a lack of qualified officials ('Whites') and on-pool staff ('Blues'). In 2025/2026, as one example, we have been forced to share the event revenue with a visiting club because GSC has failed to provide the number of officials needed to license the event.

The GSC Committee has therefore decided that like many other major swimming clubs, we will introduce an incentive scheme to generate more Club volunteers and reduce the burden of 'the few'. So the second change to your fees will be:

(2) From 1 January 2026, for specific competitive squads, swimmers and families, an additional annual volunteer fee of £150 will be applied.¹

Against this volunteer levy, **the Club will provide a £50 advance credit per term**, so those families that complete their duties in accordance with the attached matrix will not be charged for that Term.

Each term will be seen as a 'period of grace' – a family that does not volunteer will be charged an additional £50 at the end of that Term. For a family that provides consistent help, the annual membership charge will therefore remain at £60 per swimmer. Only one member of the family need volunteer, or duties can be shared across family members. Volunteer credits cannot be 'traded' across families.

The GSC website will have a helpful **Google Form** where you can register your assistance per event which will be ratified by the GSC Committee. Completion of this online form is the **responsibility of the member**; not the GSC Committee or Staff.

With prior agreement, GSC can refund the costs to you of any training, so please raise your request to complete through a member of the Committee or directly to Anthony Howitt. Both Anthony and Nicola Hitchcock are available to assist you navigate the online course, the websites and the poolside training.

The feedback we have received is that the various courses really aren't that difficult (it's mostly common sense) and assisting poolside is both a fun and rewarding experience. If you have any issues or questions with the new policy, please feel free to find me, so I can further explain the rationale. Thank you all in advance of the next term of swimming for your help and assistance in making us such a successful and competitive club!

Sincerely,



Chair, GSC

All GSC Members

All squads and competitive swimmer families - excluding Nemos, Junior Potential (unless your swimmer races), Senior Potential and 'new' members with less than two terms in the club.